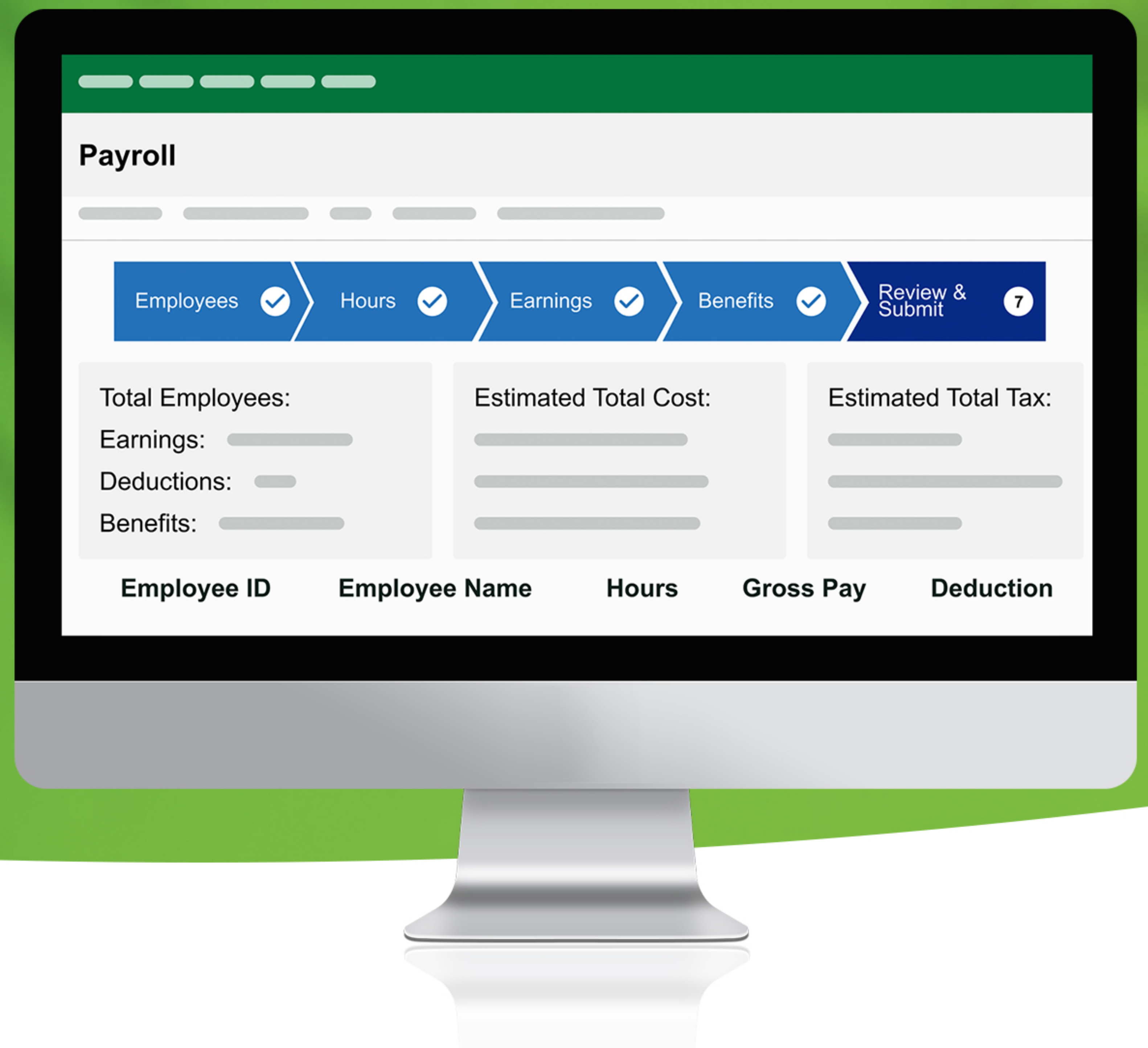


The Greenshades Payroll & HR Platform

A unified experience that harmonizes payroll throughout the entire employee life cycle.



Reduce time and risk of human error

Greenshades Software's wizard-driven setup and processing takes out the guesswork and eliminates the need for redundant actions or double entry. Data flows with ease across modules. As a result, clients save time, and resources, and reduce the risk of human error.

Employee access from anywhere, at anytime

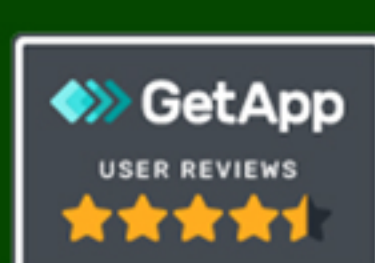
The Payroll & HR platform empowers employees and offers all the information they need available at their fingertips. We believe in putting the employee first, and our platform makes it happen.

Employees Can:

- ✓ Request time off
- ✓ Change withholding allowances
- ✓ Submit address changes
- ✓ Make other requests that would normally be managed on paper

A simplified, all-in-one solution

Greenshades Software created our all-in-one solution for HR and payroll functions in order to take previously scattered processes and information and unify them into a single, easy-to-use, fully integrated platform.



A platform configured for your business

The Payroll & HR platform is built to fit your specific business needs. With custom workflows and the tools to suit every employee and department, regardless of the ERP, the Greenshades platform is compatible.

Empower your team

The Greenshades team consistently updates and enhances the platform based on user feedback and industry trends to ensure it always performs at its best.

Features include:

- **Applicant Tracking System** integration with JazzHR
- **Learning Management System** integration with LearnUpon
- **Additional medical expense coverage** in the event of an unexpected incident in partnership with Paytient
- **Reporting enhancements** including recurring and scheduled data exports
- **Time and Attendance Solutions** available with Lathem
- **Financial Wellness Tools** including a zero-fee bank account and debit card option giving employees faster access to their pay, and integration with Branch
- **Certification and License Management** track employees' certifications, licenses, and vaccinations in the new certification management module
- **On-Demand Legal Advice** for employment, business, and corporate law with myHRcounsel

About Greenshades

Greenshades Software is a leader in payroll, tax, HR, and compliance software. Greenshades delivers an independent, unified, cloud-based platform with personalized support from an experienced team to a diverse range of businesses. With 20 years of experience, 3,800+ clients and growing, and an average client tenure of 11 years, Greenshades can transform your payroll, tax, and HR challenges into strategic opportunities.

