



# Greenshades

## Take Charge of Your Cannabis Payroll, HR, and Tax with Greenshades

### Payroll and HR Technology for the Cannabis Industry

The cannabis industry is highly regulated and intricate, so it is critical to have payroll and HR technology that can cater to your distinct business requirements. Greenshades provides the freedom and flexibility to run payroll, HR, and tax operations to suit your unique needs while maintaining compliance with accuracy.

### Run Payroll In-House with a Comprehensive Solution

With Greenshades, you can configure the payroll process to suit the specific needs of your business. With an intuitive workflow, you can seamlessly run payroll from start to finish saving your team valuable time. Complex payroll calculations are executed for you, and throughout the process, location-specific labor laws are automatically adhered to, ensuring compliance with tax withholding, overtime rules, and other critical regulations.



93% of workers in the USA get paid by direct deposit.\*

### Control Over Banking with In-House Payroll

With Greenshades, you have the freedom to choose any bank for your direct deposit system, without limitations. The flexibility to control your banking allows you to circumvent potential roadblocks and ensure smoother financial operations.

### Navigate 280e Regulations with Ease

Leverage the custom fields within the payroll module for effortless creation and management of necessary fields for reporting within your business management system. This feature ensures that your payroll data accurately aligns with reports for 280e compliance and other essential requirements, instilling confidence in your ability to meet the specific needs of your business.

2022 "Getting Paid in America" Survey. American Payroll Association. [https://info.payroll.org/pdfs/npw/2022\\_Getting\\_Paid\\_In\\_America\\_survey\\_results.pdf](https://info.payroll.org/pdfs/npw/2022_Getting_Paid_In_America_survey_results.pdf)

# Support Beyond Payroll

Manage employees and process filings with Greenshades

## Accurately Track Labor Across Diverse Roles

Monitor employee hours effectively, regardless of the complexity of work schedules, whether it be in manufacturing, cultivation, dispensaries, or back-office. With advanced time management software, your team can capture every moment of labor effortlessly, ensuring accuracy in every record.

### Easy Tracking

Attach shifts to specific departments, apply PTO, easily track overtime, and more.

### Flexibility

Give employees the freedom to clock in on any device, from approved locations.

### Simple Audit

Review and approve timesheets before each pay run.

## Streamline Your HR Operations

Consolidate your HR functions into the Greenshades HR portal. Oversee full-time and part-time employees throughout their entire employment cycle. HR tasks such as onboarding, recruiting, training, and managing employees' profiles are easier than ever.

## Employee Access Anywhere, Anytime

The self-service portal gives employees access to functions such as viewing paystubs, requesting PTO, managing benefits, accessing important documents, and more. No matter the working location, employees have access right at their fingertips.

## Maximize Employee Benefits

During open enrollment, employees have access to detailed plan information. With the flexibility to handle key life events and make educated decisions about benefits from any location and device, employees can take full advantage of their benefits package with limited assistance from the HR department.

## Stress-Free Year-End Form Filing

Experience hassle-free filing for year-end forms. Automatically collect information and verify SSNs so you can easily review year-end forms. Once forms are completed, distribute them digitally or print and mail them to employees and vendors. Support all federal and state unemployment submissions, all W-2 and 1099 reporting, ACA reporting, and more. Through Greenshades also receive support for tip reporting and union contracts.