Greenshades

Payroll, HR, and Tax for Your Healthcare Team

Optimize Payroll and HR for Your Healthcare Practice

As a healthcare provider, your priority is to deliver exceptional care to your patients. Managing the complexities of payroll and HR can take away valuable time and resources from patient care. Greenshades is here to help you address these challenges head-on and allow you to focus on what matters most - your patients.

Simplify Payroll Processing

Run your payroll from start to finish using a simple workflow and smart payroll wizard. Manage payroll complexities like complex shift differentials, blended overtime rates, different pay rates, and extensive earning codes with ease. Support your employees working across multiple jurisdictions by automatically adhering to location specific federal, state, and even local withholdings.

Adaptable Labor Management

Keep track of hours for complex schedules and on-call employees with ease. Your team can capture every second of labor through time management software to ensure it is accurately accounted for.

Easy Tracking	Flexibility	Simple Audit
Keep track of shifts crossing midnight and different locations, apply PTO, and more.	Give employees the freedom to clock in on any device, from any location.	Review and approve timesheets before each pay run.

Stress-Free Tax and Information Returns

Support employees and contract workers by filing all types of W-2s and 1099s with Greenshades. In one workflow automatically collect and validate information so you can review forms, verify SSNs, and distribute forms digitally or by print and mail. Through Greenshades, you can also file and keep track of all payroll tax filings, new hire forms, and more.
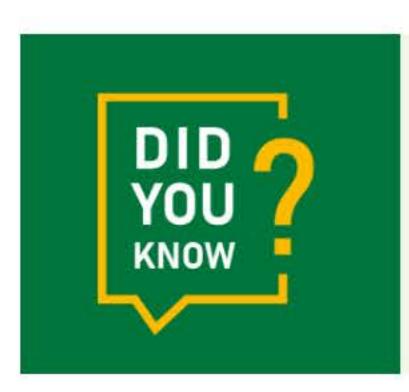
Streamline HR Operations

Take care of all your HR needs in one spot

Welcoming Experience for New Hires

Prepare employees for their first day through the onboarding portal. New hires can complete W-4s, upload I-9 and other necessary documents, input personal information, and more. The onboarding process is made flexible by being mobile responsive. Employees can onboard from their computer or mobile device with ease.

Customize the onboarding workflows to fit each position and add your own company colors and logos for a personalized experience.

DID YOU KNOW? 83% of HR leaders say HR tech enables them to be more flexible and responsive to the constantly shifting world of work.*

Handle HR Needs in One, Secure Location

Manage the entire employee life-cycle with Greenshades.

- ✓ Personalize the onboarding experience
- ✓ Keep track of employee records in the document library
- ✓ Manage benefits and stay on top of ACA compliance
- ✓ Manage employee credentials with certifications and licenses
- ✓ Recruiting top talent with integrations for recruiting systems
- ✓ Employee training with integrations with learning management

Employee Access from Anywhere, at Anytime

The self-service portal gives employees access right at their fingertips, so no matter if they are traveling or on the floor serving patients, they can stay engaged. Managing a large workforce can mean a lot of questions to the HR department. The portal reduces the number of inquiries by giving employees the tools to quickly access important HR information at their convivence.

Employees can access a range of functions, such as previewing their schedule, requesting time off, managing benefits, accessing important documentation, and reviewing timesheets.

*Brothwell, P. (n.d.). 2023 HR Tech Statistics to Know. Hiring Thing. https://blog.hiringthing.com/hr-tech-statistics