



Impactful Payroll, HR, and Tax Solutions for Nonprofits

At Greenshades, Our Mission is Your Success

Enhance the efficiency of your nonprofit organization's operations by streamlining workflows. Giving your organization more time to focus on your mission. By automating payroll, HR, and tax procedures, you can unify all HR functions and foster employee engagement, saving your team valuable time and money.

Spend Less Time Running Payroll

Make your payroll process stress-free by utilizing real-time payroll calculations and alerts that highlight areas needing review. Our smart payroll wizards simplify complex payroll scenarios such as cost accounting to give you deep insights into labor expenses when you apply for grants.

You can have peace of mind knowing that your payroll system is compliant with overtime rules, minimum wage regulations, and other workplace laws. Run unlimited pay runs at no extra cost and set payroll codes to determine how employee pay is calculated.

Payroll Compliance Simplified

Navigate payroll tax complexities with ease by automatically aligning with federal, state, and local payroll tax withholdings specific to employees' work locations. Remain compliant with overtime rules, minimum wage laws, and other FLSA regulations while processing payroll.

Control Over Cash Flow

Keep control of your cash flow up until the time payroll taxes are due. Instead of requiring a pre-funded payroll tax account, we alert you when the payroll tax deadline is upcoming. So if unexpected circumstances occur, you have full access to your funds.

Adaptable Time Management

With time management software, your team can capture every second of labor, ensuring accurate and precise accounting. Manage PTO, assign shifts to departments, and more. Give employees the flexibility to clock in from any location, and from any device.

Support Beyond Payroll

Streamline your HR operation and manage tax forms with Greenshades

Process Year-End and Quarterly Forms with Ease

Whether you have employees classified as full-time, part-time, or contract we support all types of W-2 and 1099 year-end forms. Automatically collect and validate information so you can easily review forms and verify SSNs in one easy workflow. Once forms are completed, distribute them digitally or through print and mail.

Handle all your quarterly and year-end payroll tax forms, new hire reporting, ACA reporting, and more are also supported by Greenshades.



83% of HR leaders say HR tech enables them to be more flexible and responsive to the constantly shifting world of work.*

Manage HR Needs in One, Secure Location

Streamline your HR processes to reduce the time and money spent on manual entry.

- ✓ Personalize the onboarding experience
- ✓ Manage certifications and licenses
- ✓ Keep track of records in the document library
- ✓ Recruiting top talent with integrations for recruiting systems
- ✓ Manage benefits and stay on top of ACA compliance
- ✓ Employee training with integrations with learning management

Employee Access Anywhere, Anytime

The self-service portal gives employees access to functions such as viewing paystubs, requesting PTO, managing benefits, accessing important documents, and more right at their fingertips. So you can save time for your HR team by giving employees the tools needed to take charge of their HR information.

Get the Most out of Your Benefits

Benefits are an important aspect of the compensation package, so it is critical employees fully understand them. Streamline benefits by housing all medical, dental, vision, and more in one location. Give employees access to details of the plans they qualify for during open enrollment and the ability to manage benefits with minimal assistance of the HR department.

*Brothwell, P. (n.d.). 2023 HR Tech Statistics to Know. Hiring Thing. <https://blog.hiringthing.com/hr-tech-statistics>