

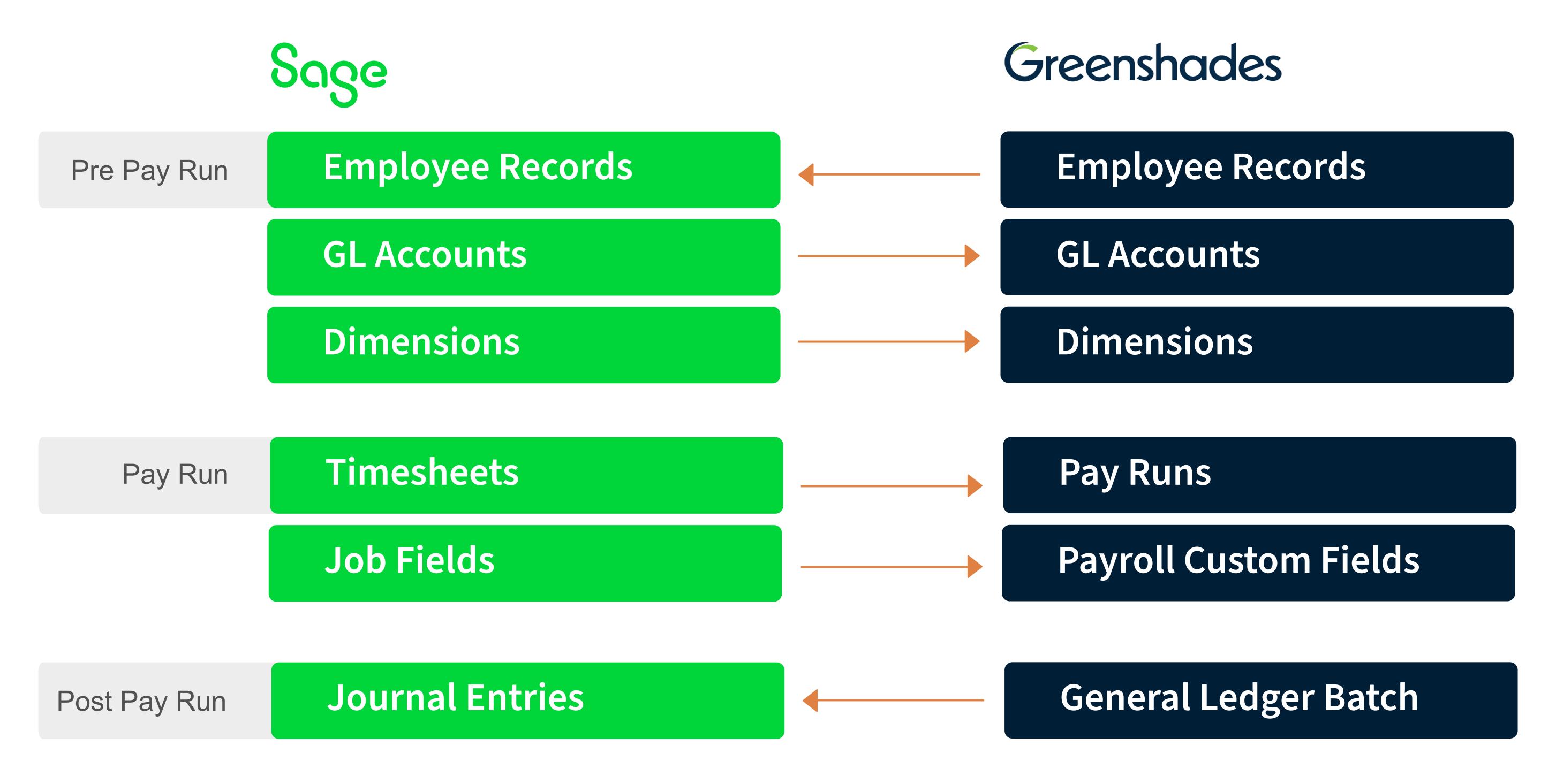
## All-In-One Solution Suited for Your Organization

Greenshades offers a complete Payroll, HR, and Tax Platform designed to simplify payroll processing, ensure compliance, and automate complex processes. With Greenshades, Sage Intacct users gain enhanced financial insight, transparency, and control over payroll activities. Gather General Ledger accounts from Sage Intacct, enabling complete payroll processing within Greenshades.

## The Flexibility of In-House Payroll

Take control of your finances and schedule with Greenshades' in-house payroll solution. Experience enhanced control with features like limitless payroll codes, multiple pay schedules, unlimited pay runs, and direct banking control to mitigate risks. Tackle intricate payroll calculations such as garnishments and overtime with ease. Eliminate the need for pre-funding tax accounts, ensuring better cash flow management and reducing extra fees. Additionally, enjoy immediate access to critical company data and quickly adapt to regulatory changes with automated compliance updates.

#### **Allow Information to Flow with Ease**



# Support Beyond Payroll

Experience the power of the Greenshades integration beyond payroll.

## **Enhanced Labor Management**

Labor management with Greenshades gives you the tools to monitor paid-time off, midnight-crossing shifts, location-based overtime, blended overtime, shift differentials, holiday work, and more. Plus, our self-service portal lets employees easily clock in from approved sites and request time off, so timesheet review can be completed with just a click of a button.

## Streamlined Benefits Management

Cover the entire benefits lifecycle in one system. Capture vital information from new hires, manage the entire open enrollment process, and empower employees to make new elections as a result of qualifying life events. All changes integrate seamlessly with the Greenshades payroll module: a single system, no paperwork, no duplicate entry. Maintain ACA compliance with real-time insights into your compliance status year round.

#### Manage HR Needs in One, Secure Location

Boost employee engagement and retention while efficiently overseeing your team from day one, all within a unified system.

- Stay ahead of expiring documents and maintain compliance with licenses and certification management
- Store sensitive employee information in one secure platform
- Capture essential information in the configurable onboarding workflows

- Recruit top talent and access learning management courses through our marketplace partners
- Enable employees with access to their payroll, HR, and tax data
- Design organizational charts and company calendars to suit your unique needs

#### Seamlessly File Year-End and Payroll Tax Returns

Process W-2, 1099, 1095c, and other year-end forms with Greenshades. Directly pull data from Greenshades payroll or your Sage Intacct system, validate details, and quickly review and confirm SSNs in a smooth workflow. Once finalized, distribute forms digitally or via print and mail to employees and vendors. Plus, with Greenshades, you can easily file and track 941, SUTA, FUTA, state, local tax returns, and information returns.

















