

Greenshades

Automate Staffing Payroll and HR for Maximum Efficiency and Compliance

In-House Solution Suited for the Staffing Industry

Confidently tackle payroll, HR, tax, and compliance challenges with Greenshades, tailored specifically for the staffing industry. Our in-house solution provides your organization with the flexibility and control needed to adapt and thrive.

- ✓ Run unlimited pay cycles, off-cycle checks, and termination pay at no additional cost. Handle last-minute payroll adjustments easily, and take advantage of the flexibility to process payroll in smaller, more manageable batches.
- ✓ Configure payroll processes to meet your unique needs with unlimited payroll, benefits, and time-off codes to support all earning types .
- ✓ Maintain instant access and control over sensitive employee and business information.
- ✓ Manage cash flow directly—without the need for pre-funding tax accounts, while maintaining control over your banking options.



Greenshades' automation and integrated solutions helped Andvaris reduce payroll costs by 4x.

Complex Payroll Automation and Precise Cost Accounting

Automate complex payroll calculations—such as shift differentials, blended overtime, and piecework—using Greenshades' smart payroll wizards. This saves time, reduces errors, and ensures timely, accurate payroll across multiple worksites and tax jurisdictions. Custom fields tie labor to locations, clients, or projects for accurate billing and reporting, seamlessly integrating with solutions like Bullhorn.

Compliance Assurance

Greenshades helps over 600 staffing firms stay compliant with evolving regulations by automatically updating tax tables for federal, state, and local withholdings. Overtime, minimum wage adjustments, and unlimited garnishment orders are managed seamlessly during payroll processing, ensuring accuracy and compliance across all pay cycles.

Support Beyond Payroll

Tackle your payroll, HR, timekeeping, benefits, and year-end tax filing needs with one unified solution.

Efficient HR Workforce Management

Streamline HR processes to minimize administrative burdens, enabling your team to focus on recruiting and retaining top talent.

- ✓ Securely store and manage employee documentation in the cloud, making it easy to hire and rehire employees efficiently.
- ✓ Track job specific certifications, licenses, and vaccinations to ensure compliance with work assignments.
- ✓ Empower employees with self-service access to key information like paystubs, tax documents, and benefits management.
- ✓ Create and manage configurable onboarding workflows to get new hires up and running quickly.
- ✓ Stay connected with workers through bulletins and notifications to keep employees up to date on task assigned to them.
- ✓ Leverage marketplace partners for ATS, scheduling, LMS, and more to enhance your HR capabilities.

Labor Tracking and Time Card Management

Simplify time tracking and labor management with secure, mobile-friendly tools. Employees can easily track shifts based on their department and working locations, as well as request PTO, while managers can review and approve timesheets and PTO through a user-friendly process. Late timecard submissions are quickly managed, ensuring efficient, accurate payroll processing without delays.

Enhance Employee Wellness with Benefits Management

Centralize all dental, medical, vision, retirement, and voluntary employee benefits in one location. During open enrollment, employees can review plan details and report life events through a user-friendly self-service portal. Stay compliant with ACA regulations using real-time insights, ensuring a seamless 1095-C year-end reporting process. Additionally, leverage our marketplace partners to provide comprehensive benefit offerings for your temporary workforce.

Simplify Year-End and Payroll Tax Processing

Experience a comprehensive solution for your year-end reporting needs, including W-2s, 1099s, and more. Our streamlined year-end workflow allows you to efficiently collect and validate your data, simplify the review process, handle bulk updates and SSN verification. Facilitate form distribution digitally or by print and mail to your employees and vendors. Our payroll tax service enables you to seamlessly file 940, 941, and other payroll tax and information returns, with expert assistance available to ensure compliance and accuracy across all reporting requirements.