



## The Greenshades Difference

With real-time visibility to your payroll and the ability to run your payroll and HR solution on your terms, Greenshades is built to serve you.



At Greenshades our approach to payroll and HR is different. We are built to serve your organization by taking the time to understand your business. With expertise across a wide range of industries focused on deskless workers, we can adhere to your most complex business needs.

## Get Real-Time Insight to Your Payroll

Greenshades software is cloud-based, intuitive software that is by your side to help your organization to automate your complex payroll calculations, streamline your HR processes, adhere to workforce compliance, and simplify your tax filing process. This is why our average customer tenure is 11 years

4,000 +  
US Businesses

20 +  
Years experience

2 Mil +  
Employees Supported

## What Makes Greenshades Different?

### Real-Time Processing:

With the ability to make adjustments on the fly, instant recalculations, automatic tax codes, and more you get real-time visibility into your payroll process.

### Customer Service:

Receive best-in-class support through Greenshades. Navigate complex payroll and HR scenarios with our implementation specialist, customer support agents, and tax experts by your side.

### Flexibility:

Greenshades enables you to run your payroll and HR operations as you see fit. With unlimited pay runs, customizable workflows, off-cycle checks, and more!

### Compliance:

Automatically adhere to federal, state, and local laws and regulations. Greenshades is by your side with our software built on compliance and backed by a team of tax experts.

## Payroll

Greenshades payroll wizard makes processing the most complicated payroll calculation a breeze. With real-time visibility into your pay run, you can process your payroll with ease.

- ✓ Modern, Real-time Payroll
- ✓ Simplifying Complex Conditions
- ✓ Easy Configuration for any Business
- ✓ ERP and GL Integration
- ✓ Dashboard and Reporting

## Benefits

Open enrollment made easy. Educate your employees on their plan eligibility, so they are equipped to make the best decisions for their wallets.

- ✓ Open Enrollment
- ✓ Life Event Management
- ✓ ACA Compliance
- ✓ Voluntary Benefits
- ✓ Personalized Programs

## Time and Attendance

Maximize employee time and productivity with robust and configurable timesheets that employees and managers can access and manage from anywhere.

- ✓ Oversee employee time and productivity
- ✓ Time and Attendance
- ✓ Flexible Time Management
- ✓ Manager Tools
- ✓ Absence and Leave Management

## Human Resources

Streamline your HR processes, to easily manage your employees from hire to retirement giving you more time to focus on cultivating talent.

- ✓ Employee Self-Service
- ✓ Employee Onboarding
- ✓ Certification Management
- ✓ Documents and Organization Charts
- ✓ Learning Management
- ✓ Applicant Tracking and Recruiting

## Tax and Compliance

Strengthen payroll, HR, and tax compliance through our automated compliance checks and dedicated tax experts, helping to save time and costly tax errors.

- ✓ Automated Payroll Taxes
- ✓ Year-End Forms
- ✓ Managed Payroll Tax Service
- ✓ Comprehensive Tax and Information Returns
- ✓ ACA and HR Compliance

