

CUSTOMER STORY

# Elevating Payroll Efficiency with Greenshades & Bullhorn

## At A Glance

- **Industry:** Staffing
- **Employees:** 120–175 weekly
- **Solutions:** Greenshades Payroll, Bullhorn
- **Key Benefits:** Enhanced payroll adaptability, efficient benefits tracking, improved compliance, proactive customer support

TriStarr Staffing relies on Greenshades' tailored payroll solutions and responsive support to resolve issues quickly and adapt to their complex needs.

*“Local taxes were a significant challenge for us, especially with employees working across multiple municipalities in the same week. Greenshades tailored the system to accurately split taxes across jurisdictions, addressing a critical need for compliance. They took the time to understand our unique staffing requirements and adapted their payroll solution to meet those challenges. That level of flexibility is rare, and their hands-on support has been invaluable in resolving time-sensitive issues efficiently.”*

**Theresa Swartz**  
**Director of Finance**

## Challenge

TriStarr Staffing faced significant payroll and compliance hurdles. Their previous system couldn't handle complex pay structures or multi-jurisdiction tax requirements, leading to inefficiencies and compliance risks.

## Solution

Greenshades provides a tailored payroll solution integrated with Bullhorn, addressing TriStarr's unique challenges. Key features include:

- Accurate multi-jurisdiction tax management
- Automation of payroll processes
- Simplified employee onboarding and benefits tracking

Greenshades' proactive, hands-on support ensures seamless operations and quick resolution of time-sensitive issues.

## Benefits

### Tailored Local Tax Management for Staffing Needs

Greenshades' flexible payroll solution handles TriStarr's variable pay rates, workers' compensation codes, and multi-municipality taxes, ensuring streamlined operations and tax compliance.

### Improved Employee Experience

The Greenshades portal streamlines onboarding and benefits enrollment, enabling employees to make selections easily while automated processes ensure a seamless experience for all.

### Time Savings in Payroll and Year-End Reconciliation

Greenshades eliminates manual reconciliation, automating year-end tasks like W-2s and 1095s to streamline payroll, reduce errors, and free up resources.